

CFA Meeting Minutes April 29, 2023

A Cedars Family Association (CFA) meeting was held on Saturday, April 29, 2023 via ZOOM and in person. The Meeting was called to order by CFA President Betty LeFevre at 10:30 AM.

CFA President Betty LeFevre

The CFA Board has worked on new bylaws over the past two years, and we now have a final version. Jennifer Fowler provided important legal advice on the finished product. Also, Jennifer has now joined the CFA board.

Co-Executive Director's Report Chuck Greene

Thanks to advocacy from Cedars families and staff, the state has updated the compensation rate for all Cedars houses. The new compensation rate will allow Cedars to offer competitive wages.

Co- Executive Director Cheryl White

Covid cases have declined, resulting in the easing of Covid restrictions. Masks and vaccinations are no longer required, and the quarantine period has shortened from 10 days to 5.

Cedars is ramping up the health department, and working on filling two positions, Manager and Patient Care Coordinator. The health care department is unique to Cedars and is funded solely through fund raising.

Facilities and Safety Manager John Pope

There are two components to Cedars Safety Program, personal safety for residents and clients, and OSHA safety compliance. Cedars has many trainings regarding client and staff safety. There are regular fire drills on the central campus.

Cedars staff receive first aid training for urgent needs. Cedars is working on emergency communications, including a backup plan for the phone system. Solar panels and a backup battery system are expected at main campus in the fall. This system should provide power in blackouts.

Client Advisory Council Zoe Epstein

The Client Advisory Council works on challenges and opportunities for residents and clients. There is a representative from each day program, and a resident is also on the council. Zoe represents Community Connections. KC serves as an advisor, and Cedars Board members Mary Gordon and Terry Ross attend each meeting.

The CAC is working on anti-bullying campaign with a theme 'Choose Kindness'. Some of the concepts are kindness, compassion, caring, gratitude, and compromise.

Textile Arts Collaborative Director - Lauren Sockler

TAC includes many programs: weaving, felting, gardening, animal husbandry, healthy eating, and a senior program. Weavers and Felters can sell items at The Artist Within, and gardeners will sell produce at Imagination Park this summer. The animal husbandry

program includes goats, sheep, angora rabbits, and alpacas. The senior program includes exercise, yoga, and excursions into the community.

TAC has a brand new kitchen serving vegetarian lunches every day.

Fifty people from Cal-Fire and Marin Wildfire helped clear dead trees and underbrush on the TAC grounds, thanks to John Pope's networking efforts. This clean up represented about a \$400,000 donation to Cedars;

Fine Arts Studios Program Manager - Yassi Boroumand

FAS has multiple studios, including ceramics, embroidery, quilting, water colors, and other types of art. Thousands of pieces are created every year. FAS has shows at The Artist Within every two months, and this past year participated in shows at Toby's Barn in Pt Reyes Station and at the Marin Museum of Contemporary Art. The Marin Community Foundation is currently renting over 100 pieces from TAC and FAS

Development Director Katie Ladouceur:

At about halfway through the year, the Development Department is on track to meet or exceed fundraising and community involvement goals. The Spring fund raising appeal will go out next month, in May.

The Shake Rattle and Dance fund raiser is this August. This is a peer-to-peer fund raiser, with involvements of clients and residents.

Betty LeFevre adjourned the meeting at 11:45. Our next regularly scheduled meeting will be in October 7, 2023.